



SOCIAL RESPONSABILITY POLICY

Allegato 1

Edizione 1 - Rev. 0
del 15.06.2026
Pagina: 1 di 2

Prosciutti DOC&G srl defines and adopts a Social Responsibility Policy in compliance with the requirements of the SA8000:2026 Standard, as a formal commitment by the organization to guarantee working conditions that respect people's rights, in accordance with the principles of ethics, transparency, and regulatory compliance.

The Policy guides all company activities, ensuring that processes, decisions, and behaviors are consistent with applicable requirements and commitments to employees and other stakeholders. It represents the framework through which the company promotes continuous improvement, the protection of human rights, and the proper implementation of its social responsibility system.

For Prosciutti DOC&G srl, this means the following:

i. Leadership

The company assumes and demonstrates an ongoing commitment to ensuring respect for human rights in all its activities and business relationships, through the active involvement of decision-making bodies and top management.

ii. Accountability

The company's leadership and senior management are held accountable for the actual or potential negative impacts that corporate activities may have on human rights, ensuring their behavior complies with the principles of protection and prevention.

iii. Agency & Dignity

The company respects the right of its employees and stakeholders to decision-making autonomy and dignity and adopts measures to empower individuals and strengthen their ability to understand and protect their rights.

iv. Integration

The company upholds its human rights commitments consistently and systematically in all operations and business relationships, ensuring that these principles are integrated into decision-making processes, operational practices and interactions with stakeholders.

v. Long-term planning

A management system is implemented that ensures respect for human rights in the short, medium, and long term, integrating these principles into strategic planning, operational processes, and business relationships.

vi. Responsiveness

The company acts proactively to understand, prevent, address and remediate risks and adverse impacts on human rights, adopting timely and appropriate measures to ensure the effective protection of the people affected.

vii. Trasparency

The company makes clear, accurate and relevant information regarding its performance and human rights management system available to stakeholders, ensuring a transparent and accessible flow of information.

viii. Participation & Inclusiveness

The company meaningfully involves employees at all levels and other stakeholders in the development, implementation, and improvement of the management system, promoting a continuous and inclusive participatory process.



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Pagina: 2 di 2

ix. Social dialogue

Social dialogue plays a central role in the company's approach to ensuring decent working conditions for all employees, promoting constructive relationships and ongoing dialogue with stakeholders.

x. Support

The company allocates adequate resources, internal expertise and external support necessary to ensure compliance with its human rights commitments, ensuring the availability of the necessary organizational and professional resources.

xi. Continual improvement

The company pursues continuous improvement of its performance and human rights management system through systematic monitoring, audits and corrective actions, ensuring constant evolution of its protection practices.

Grievance can be sent to

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Certification Body

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Accreditation Body

SAAS Social Accountability Accreditation Services

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Company Management